

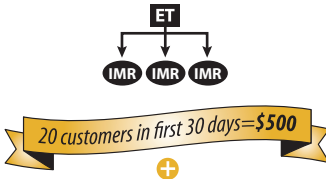
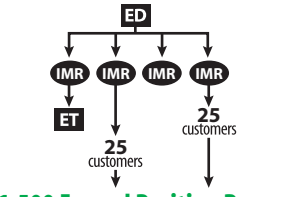
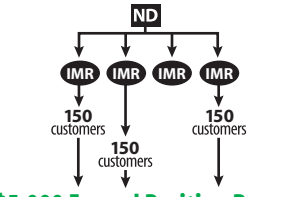
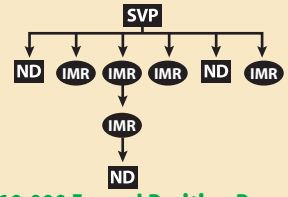




STARTING POSITIONS		EARNED POSITIONS			
CR	IMR	ET	ED	ND	SVP
<b>Customer Representative</b>  	<b>Independent Marketing Representative</b>  	<b>Executive Trainer</b>  <b>\$600 Earned Position Bonus</b> (Must qualify as ET within first 30 days)	<b>Executive Director</b>  <b>\$1,500 Earned Position Bonus</b> (Must qualify as ED within first 60 days)	<b>National Director</b>  <b>\$5,000 Earned Position Bonus</b> (Must qualify as ND within first 90 days)	<b>Senior Vice President</b>  <b>\$10,000 Earned Position Bonus</b> (Must qualify as SVP within first 180 days)
<ul style="list-style-type: none"><li>Markets all current and future services</li><li>To qualify as an Independent Marketing Representative (IMR), acquire 20 active customers and one (1) qualified IMR</li></ul>	<ul style="list-style-type: none"><li>Markets all current and future services</li><li>Personal Website package (over \$5,000 value—includes one month hosting FREE)</li><li>Customer Acquisition Bonuses</li><li>Overriding Bounty Bonuses</li><li>Success Training System</li><li>To ★ qualify, acquire two (2) active customers (cellular, local phone service or VoIP) or four (4) of any 5LINX service (at least one of them not your own) in the first 30 days</li></ul>	<ul style="list-style-type: none"><li>10 personal customers</li><li>3 front-line qualified Independent Marketing Representatives (IMRs)</li></ul>	<ul style="list-style-type: none"><li>20 personal customers</li><li>4 front-line qualified Independent Marketing Representatives (IMRs)</li><li>3 separate lines of an Executive Trainer (ET) or 25 customers per line</li></ul>	<ul style="list-style-type: none"><li>25 personal customers</li><li>4 front-line qualified Independent Marketing Representatives (IMRs)</li><li>3 separate lines of 150 customers</li></ul>	<ul style="list-style-type: none"><li>25 personal customers</li><li>6 front-line qualified Independent Marketing Representatives (IMRs)</li><li>3 separate lines of a National Director (ND)</li></ul>
<b>MONTHLY OPEN-LINE BONUS PROMOTIONS</b>					
 <b>Product Highlight: GLOBALINX VideoPhone</b> <i>Seeing distant family and friends is as easy as dialing a phone number!</i>  The GLOBALINX VideoPhone delivers high-quality, full-motion video and clear, delay-free audio over any broadband Internet connection. 		<b>Executive Director</b> <i>ED must be qualified at the beginning of the calendar month to be eligible.</i>	<b>For every 5 IMRs (open-line)</b> <b>\$375!</b>	<i>Open-line organization for an ED includes all IMRs below them down to next ED, ND or SVP. IMRs count toward this promotion only when they ★ qualify within their first 30 days.</i>	
		<b>National Director</b> <i>ND must be qualified at the beginning of the calendar month to be eligible.</i>	<b>For every 10 IMRs (open-line)</b> <b>\$750!</b>	<i>Open-line organization for an ND includes all IMRs below them down to next ND or SVP. IMRs count toward this promotion only when they ★ qualify within their first 30 days.</i>	
		<b>Senior Vice President</b> <i>SVP must be qualified at the beginning of the calendar month to be eligible.</i>	<b>For every 20 IMRs (open-line)</b> <b>\$1,000!</b>	<i>Open-line organization for an SVP includes all IMRs below them down to next SVP. IMRs count toward this promotion only when they ★ qualify within their first 30 days.</i>	
<i>All IMRs will count toward the month that completed IR agreement and payment are received (must be received by 5LINX no later than 5 P.M. on last business day of month).</i>					
<b>LEADERSHIP BONUS (Leadership Bonus Includes CAB+TCAB+Open-Line Bonus)</b>					
	<b>IMR</b>	<b>ET</b>	<b>ED/TC</b>	<b>ND/RTC</b>	<b>SVP/NTC</b>
<b>PERSONAL</b>	<b>\$50*</b>	<b>\$100*</b>	Up to <b>\$280*</b>	Up to <b>\$440*</b>	Up to <b>\$550*</b>
<b>GROUP</b>		<b>\$50*</b>	Up to <b>\$230*</b>	Up to <b>\$390*</b>	Up to <b>\$500*</b>
<b>GENERATIONAL BONUS</b>					
<b>OPEN-LINE</b>		<b>\$50*</b>	<b>\$105*</b>	<b>\$85*</b>	<b>\$60*</b>
<b>1ST GENERATION</b>			<b>\$30*</b>	<b>\$30*</b>	<b>\$30*</b>
<b>2ND GENERATION</b>					<b>\$20*</b>
<i>*All CAB, TCAB and Open-Line bonuses you can earn up to the amount shown. CABs are earned when you help a newly sponsored IMR get ★ qualified within their first 30 days.</i>					

#### SVP BENEFITS

- Up to \$800 car allowance per month
- Paid vacation
- Stock options
- \$1,000–\$3,000 expense account
- \$3 GLOBALINX Customer Bonus
- \$5 Trinsic Unlimited Customer Bonus

SVP must achieve company qualifications to receive benefits.



## MONTHLY BONUS POOL

**\$5 will go into the pool for every select customer**

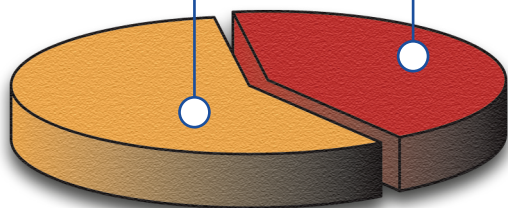
Divided among  
all 50 and 100  
Customer Club  
Members

**60%**

**40%**

Divided among  
Top 5 Personal  
Monthly Customer  
Producers

*(Must add two new  
customers to qualify)*



#1	gets	40%
#2	gets	20%
#3	gets	17%
#4	gets	13%
#5	gets	10%

## CUSTOMER REVENUE

### ONE TIME\* BOUNTY BONUS

- Wireless
- Satellite TV
- Online Shopping

### RESIDUAL\*\* BOUNTY BONUS

- GlobaLINX (VoIP)
- ZoomLINX (Dial-Up)
- LINX2Health  
(Discount Health Card)
- Local Phone (Trinsic/MCI)
- Long Distance (PNG/OPEX)
- Web Hosting & Reporting

\*One Time Bounty Bonuses are paid out once based on the Commissionable Value (CV) assigned to a product or service.

\*\* Residual Bounty Bonuses are paid out every month based on CV.

## BOUNTY BONUS COMPENSATION (AND EXAMPLE)

▶ <b>2nd Generation SVP (SVP2)</b>	<b>4%</b>	<b>\$2</b>	
▶ <b>1st Generation SVP (SVP1)</b>	<b>8%</b>	<b>\$4</b>	
<b>Senior Vice President (SVP)</b>	<b>15%</b>	<b>\$7.50</b>	
▶ <b>1st Generation ND (ND1)</b>	<b>5%</b>	<b>\$2.50</b>	
<b>National Director (ND)</b>	<b>20%</b>	<b>\$10</b>	
▶ <b>1st Generation ED (ED1)</b>	<b>5%</b>	<b>\$2.50</b>	
<b>Executive Director (ED)</b>	<b>8%</b>	<b>\$4</b>	
▶ <b>1st Generation ET (ET1)</b>	<b>3%</b>	<b>\$1.50</b>	
<b>Executive Trainer (ET)</b>	<b>7%</b>	<b>\$3.50</b>	
<b>Personal (IMR)</b>	<b>25%</b>	<b>\$12.50</b>	

### Bounty Bonus Example

Based on a Commissionable Value of \$50.

<b>2nd SVP</b>	<b>\$2</b>	<b>(SVP2=4%)</b>
<b>1st SVP</b>	<b>\$6.50</b>	<b>(ND1= 5% + SVP1=8%)</b>
<b>SVP</b>	<b>\$20</b>	<b>(ED1=5% + ND=20% + SVP=15%)</b>
<b>1st ET</b>	<b>\$1.50</b>	<b>(ET1=3%)</b>
<b>ED</b>	<b>\$7.50</b>	<b>(ET=7% + ED= 8%)</b>
<b>IMR</b>	<b>\$12.50</b>	<b>(IMR=25%)</b>

Bounty Bonuses are paid based on the amount of Commissionable Value (CV) assigned to a product or service.